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ESSEHR
GLOBAL RECRUITMENT AND
WORKFORCE SOLUTIONS



WELCOME TO ESSE HR

Global Recruitment & Workforce Solutions Partner

ESSE HR is a global recruitment and workforce solutions partner, specializing in delivering end-to-end talent and manpower services across multiple industries. We support organizations in building high-performing teams through Permanent Recruitment, Contracting Staffing, Bulk Hiring, Executive Search, and Recruitment Process Outsourcing (RPO)

Beyond traditional recruitment, we also provide specialized **PMC manpower supply, offshore staffing solutions, dedicated remote teams and business process outsourcing (BPO) services** from our managed facilities in India, enabling clients to scale efficiently and reduce operational costs, with a strong focus on the oil & gas, construction, infrastructure, manufacturing, energy, IT and service sectors, ESSE HR Connects businesses with qualified professionals at all levels – from skilled technicians to senior executives.

Our approach is simple understand your requirement, deliver the right talent, and build long-term workforce partnership that support business growth, operational efficiency and project success.



Global Reach

Connecting Talent with opportunities world wide



Diverse Solutions

End-to-End recruitment and workforce services tailored to your needs



Industry Expertise

Serving key industries with skilled and qualified professionals



Reliable Partnership

Building long-term partnerships based on trust and performance



Business Impact

Driving efficiency, reducing costs and supporting growth



WHAT SETS US APART

Why Organizations Choose ESSE HR

Why Organizations Choose ESSE HR as their trusted workforce solutions partner



Industry Expertise

Our Recruitment consultants possess deep knowledge across multiple industries, enabling us to understand your needs and deliver professionals with the right skills and fit



Comprehensive Workforce Solutions

From Permanent recruitment and contract staffing to executive search, RPO, PMC manpower supply, offshore teams and BPO services all under one roof



Global Talent Network

Access to a vast network of qualified professionals across India, the GCC, Europe and Southeast Asia to meet your local and International hiring needs



Quality-Driven Recruitment

Our Structured screening, evaluation and selection process ensures we deliver highly qualified professionals who drive business success



Fast & Scalable Delivery

We deliver talent quickly and efficiently, whether you need one expert or a large team for complex projects and operations



Long-Term Client Partnerships

We focus on building lasting relationships by understanding your business goals and delivering workforce solutions that create measurable value over time.



Our Vision

To be a trusted global workforce solutions partner delivering innovative, efficient and scalable talent solutions that help business grow and succeed in a competitive world



Our Mission

At ESSE HR, our mission is to help organizations build high-performance teams through innovative recruitment and workforce solutions. We are committed to connecting businesses with exceptional talent while delivering flexible staffing, offshore workforce and business support services that drive productivity, operational excellence and long-term success.

By combining industry expertise, global talent networks and a client-centric approach we simplify the recruitment process while enabling businesses to respond quickly to changing workforce demands



OUR SERVICES

Comprehensive Workforce Solutions Tailored to Your Needs

ESSE HR offers a wide range of recruitment and workforce services to help business find the right talent, build strong teams, and drive growth



PMC Manpower Supply

Specialized engineering and project management professionals for EPC and PMC Projects



Permanent Recruitment

End-to-end hiring solutions for permanent roles across all levels and industries



Contracting Staff

Flexible staffing solutions for short-term, project-based, and seasonal requirements.



Bulk Recruitment

High-volume recruiting and manpower mobilization for large projects and operations



Overseas Recruitment

Global talent sourcing from India, GCC, Europe and Southeast Asia to meet your hiring needs



Executive Search

Confidential search and selection of senior leaders and C-level executives



Dedicated Remote Teams

Build your dedicated offshore teams in India to support your business operations.



Recruitment Process Outsourcing

We manage all or part of your recruitment function to improve efficiency and reduce time-to-hire.



Business Process Outsourcing

End-to-end outsourcing solutions for customer support, finance, HR, Insurance and More.



Back office Support

Data processing, document management, admin support and other back office services



OUR SERVICES



PMC Manpower Supply

Delivering Experienced Project Professionals for Every Phase of Your Project

At ESSE HR, we provide comprehensive **PMC (Project Management Consultancy) Manpower Supply** solutions to support EPC contractors, project owners, engineering consultancies, and industrial organizations across the globe. We specialize in supplying experienced project management, construction, commissioning, and technical professionals who seamlessly integrate into your project teams and deliver measurable results.

Whether you require a single specialist or a complete multidisciplinary project team, our recruitment experts identify, mobilize, and deploy experienced professionals who align with your technical requirements, project schedules, and organizational culture.

With access to an extensive global talent network, ESSE HR supports projects across the Oil & Gas, Petrochemical, Refining, LNG, Energy, Power, Infrastructure, Manufacturing, Marine, Renewable Energy, and Industrial sectors.

Industries We Support

- Oil & Gas
- Chemical Plants
- Mining & Metals
- Manufacturing
- LNG
- Infrastructure
- Marine & Offshore
- Renewable Energy
- Petrochemical & Refining
- Utilities
- Power Generation
- Water & Wastewater



Comprehensive PMC Workforce Solutions

Our PMC manpower solutions cover the complete project lifecycle, ensuring clients have access to the right expertise from project inception through successful completion.

We provide professionals for:

- ✓ Concept Development
- ✓ Front End Engineering Design (FEED)
- ✓ Procurement Support
- ✓ Mechanical Completion
- ✓ Commissioning
- ✓ Project Close-Out
- ✓ Feasibility Studies
- ✓ Detailed Engineering
- ✓ Construction Management
- ✓ Pre-Commissioning
- ✓ Start-up & Operations Support

Typical PMC Professionals We Supply

Project Management	Engineering Discipline	Project Controls	Procurement & Contracts
- Project Directors - Project Managers - Deputy Project Managers - Engineering Managers - Construction Managers - Commissioning Managers - Operation Managers - Project Engineers	- Mechanical Engineer - Civil Engineer - Structural Engineer - Electrical Engineer - Instrumentation Engineer - Process Engineer - Piping Engineer - Pipeline Engineer - HVAC Engineer - Telecom Engineer - Rotating Engineer - Static Engineer - Package Engineer - Designers / Draftsman	- Planning Engineer - Scheduling Engineer - Project Control Engineer - Cost Control Engineer - Quality Surveyors - Estimation Engineers - Risk Engineers - Project Engineer - Project Coordinators	- Procurement Engineers - Contracts Engineer - Materials Engineer - Material Coordinators - Expediting Engineers - Vendor Coordinators - Logistic Coordinators
Construction & Site Management	Commissioning & Start-up	Quality, Safety & Compliance	Project Support
- Construction Engineers - Site Engineers - Field Engineers - Resident Engineers - Mechanical Engineers - Electrical Engineers - Instrument Engineers - Civil Engineers - Structural Engineers - Piping Engineers - Pipeline Engineers - HVAC Engineers	- Commissioning Engineers - Start-up Engineers - Operation Readiness Specialists - Mechanical Completion Coordinators - Turnover Coordinators - Performance Test Engineers	- HSE Managers - QA/QC Manager - HSE Engineers - QA/QC Engineer - Safety Officers - QA/QC Inspector - Welding Inspectors - NDT Inspectors	- Document Controllers - Interface Engineers - Technical Assistance - CAD Engineers - BIM Coordinators - Administrative Coordinators

OUR SERVICES

Permanent Recruitment

Building Long-Term Success with the Right Talent

At ESSE HR, we understand that hiring the right people is one of the most important investments an organization can make. Our **Permanent Recruitment** service is designed to help businesses identify, attract, and secure highly qualified professionals who align with their technical requirements, organizational culture, and long-term business objectives.

With access to an extensive talent network and a dedicated team of recruitment specialists, we support organizations across multiple industries by delivering exceptional candidates for permanent positions at all levels—from entry-level professionals to senior executives.

Our permanent recruitment services cover a broad range of disciplines, including:

Positions We Recruit

- Project Managers
- Construction Managers
- HSE Managers
- QA/QC Managers
- Electrical Engineers
- Structural Engineers
- Civil Engineers
- Piping Engineers
- HSE Engineers
- Designer / Draftsman
- Project Engineers
- Process Engineers
- Instrumentation Engineers
- Mechanical Engineers
- Project Control Engineers
- Planning Engineers
- Pipeline Engineers
- Plant Operators
- Technicians
- Administrative Staffs
- Maintenance Engineers
- Commissioning Engineers
- Procurement Engineers
- Cost Engineers
- QA/QC Engineers
- Supervisors
- Inspectors
- Support Staffs
- Control Room Operators
- Skilled Trade Persons



OUR SERVICES

Contracting Staff

Flexible Workforce Solutions for Projects and Business Demands

At ESSE HR, we provide reliable **Contract Staffing** solutions that enable organizations to quickly access skilled professionals for temporary, project-based, or fixed-term assignments. Whether you require specialized expertise for a short-duration project or need to scale your workforce during peak operational periods, our contract staffing services offer the flexibility and efficiency to meet your business objectives.

We maintain an extensive network of qualified professionals across multiple industries, allowing us to deploy experienced personnel quickly while reducing recruitment time, administrative burden, and employment risks.

Our contract staffing services cover a broad range of disciplines, including;

Positions We Recruit

- Project Managers
- Construction Managers
- HSE Managers
- QA/QC Managers
- Electrical Engineers
- Structural Engineers
- Civil Engineers
- Piping Engineers
- HSE Engineers
- Designer / Draftsman
- Project Engineers
- Process Engineers
- Instrumentation Engineers
- Mechanical Engineers
- Project Control Engineers
- Planning Engineers
- Pipeline Engineers
- Plant Operators
- Technicians
- Administrative Staffs
- Maintenance Engineers
- Commissioning Engineers
- Procurement Engineers
- Cost Engineers
- QA/QC Engineers
- Supervisors
- Inspectors
- Support Staffs
- Control Room Operators
- Skilled Trade Persons



OUR SERVICES

Bulk Recruitment Efficient High-Volume Hiring Solutions

At ESSE HR, we specialize in **Bulk Recruitment** solutions designed to help organizations rapidly hire and mobilize large numbers of qualified professionals for projects, business expansions, plant start-ups, shutdowns, seasonal operations, and long-term workforce requirements.

Our experienced recruitment team, extensive candidate database, and streamlined hiring processes enable us to source, screen, and deploy large volumes of skilled professionals within demanding project timelines while maintaining the highest standards of quality and compliance.

Whether you require dozens or hundreds of employees, ESSE HR has the expertise and resources to deliver the right workforce quickly and efficiently.

Our bulk recruitment services cover a wide range of positions, including;

Positions We Recruit

- Construction Personnel
- Engineers
- Supervisors
- Designer / Draftsman
- Plant Operators
- Technicians
- Skilled Trade Personnel
- Warehouse Staffs
- Customer Service Representatives
- Sales & Marketing Teams
- Finance & Accounting Professionals
- Healthcare Professionals
- Hospitality Staffs
- Retail Personnel
- Information Technology Specialists
- Administrative Professionals



OUR SERVICES

Overseas Recruitment

Connecting Businesses with Global Talent

At ESSE HR, we specialize in **Overseas Recruitment**, helping organizations source and hire highly qualified professionals from India, the GCC, Europe, Southeast Asia, and other international talent markets. With an extensive global recruitment network and industry expertise, we connect businesses with skilled professionals who meet their technical, operational, and organizational requirements.

Whether you are expanding your workforce, executing large-scale projects, or filling specialized positions, our overseas recruitment solutions provide access to a diverse pool of experienced professionals while ensuring a smooth, efficient, and compliant hiring process. Our dedicated team manages the entire recruitment lifecycle — from sourcing and screening to documentation and deployment — ensuring you get the right talent, at the right time, from the right place.

Positions We Recruit

- Project Managers
- Engineers
- Construction Professionals
- Plant Operators
- Maintenance Engineers
- Commissioning Engineers
- HSE Professionals
- QA/QC Engineers / Inspectors
- Sales & Marketing Teams
- Executive Leadership
- Executive Leadership
- Procurement & Supply Chain Professionals
- Information Technology Specialists
- Finance & Accounting Professionals
- Human Resources Professionals
- Healthcare Professionals
- Hospitality Staff
- Retail Personnel
- Sales & Marketing Teams
- Technicians



OUR SERVICES

Executive Search

Identifying Exceptional Leaders for Business Success

At ESSE HR, our **Executive Search** service is dedicated to identifying, attracting, and securing high-caliber leadership professionals who can drive business growth, innovation, and long-term organizational success.

We understand that executive appointments have a significant impact on an organization's performance, culture, and strategic direction, which is why we take a highly confidential and consultative approach to every search assignment.

Our experienced consultants work closely with clients to understand their business objectives, leadership requirements, and organizational culture, enabling us to identify executives who possess the expertise, vision, and leadership qualities needed to achieve sustainable success.

Positions We Recruit

- Chief Executive Officer (CEO)
- Chief Operating Officer (COO)
- Chief Financial Officer (CFO)
- Chief Technology Officer (CTO)
- Managing Director
- General Manager
- Vice President
- Business Unit Director
- Country Manager
- Operations Director
- Engineering Director
- Project Director
- Construction Director
- Plant Director
- Commercial Director
- HR Director
- Finance Director
- Sales & Marketing Director



OUR SERVICES

Dedicated Remote Teams

Build Your Offshore Team with Confidence

At ESSE HR, we help businesses establish **dedicated remote teams** that work exclusively for their organization from our offshore facilities in India. Whether you need a single specialist or an entire department, we recruit, onboard, and manage highly skilled professionals who operate as an extension of your business.

Our Dedicated Remote Teams solution enables organizations to reduce operational costs, access a larger talent pool, and scale their workforce without the complexities of setting up and managing an overseas office.

From recruitment and office infrastructure to payroll, HR administration, and day-to-day workforce management, ESSE HR provides a complete offshore staffing solution, allowing you to focus on growing your business.



Cost Optimization

Reduce Operational Costs Significantly



Access to Global Talent

Tap into a wide pool of skilled professionals



Operational Efficiency

Streamline processes and improve productivity



Scalability & Flexibility

Scale your team up or down as needed



Quality Assurance

Consistent quality with robust performance



Data Security & Compliance

Ensure data protection and regulatory compliance



Roles We Can Provide

Our dedicated remote teams can support a wide range of business functions, including:



Engineering & Technical Support

- CAD Designers
- BIM Modelers
- Project Coordinators
- Planning Engineers
- Document Controllers
- Estimation Engineers



Administration

- Virtual Assistance
- Executive Assistants
- HR Executives
- Recruiters
- Office Coordinators



Finance & Accounting

- Accountants
- Bookkeepers
- Payroll Executives
- Accounts Receivable Specialists
- Accounts Payable Specialists



Sales & Marketing

- Lead Generation Specialists
- CRM Administrators
- Digital Marketing Executives
- SEO Specialists
- Social Media Executives
- Graphic Designers



Business Process Support

- Data Entry Specialists
- Document Processing Executives
- Claims Processing Specialists
- Policy Administration Staff
- Customer Support Representatives
- Email & Chat Support Executives



Information Technology

- Software Developers
- Web Developers
- Mobile App Developers
- UI / UX Designers
- QA Testers
- IT Support Engineers

Our Dedicated Remote Team Solutions

We offer fully customized offshore staffing solutions based on your business requirements.



Dedicated Offshore Teams

Recruit skilled professionals who work exclusively for your organization under your management and business processes.



Office Setup & Infrastructure

We establish fully equipped workspaces with computers, internet connectivity, office facilities, and administrative support to ensure your remote team operates efficiently from day one.



Recruitment & Talent Acquisition

Our recruitment specialists identify, screen, and hire professionals with the technical skills and experience required for your business.



HR & Workforce Management

We manage payroll, attendance, employee records, leave administration, HR support, and day-to-day workforce coordination, allowing you to focus on business operations.



Team Scaling

Whether you need to expand from five employees to fifty or more, our flexible staffing model allows you to scale your offshore team quickly and efficiently.

Our Offshore & Delivery Capability

ESSE HR Operates with a strong offshore delivery model based in India, enabling us to provide cost-effective and scalable workforce solutions for global clients



Cost-Effective & Scalable

Leverage the offshore model to reduce costs while scaling the workforce as the business grows.



High-Quality Talent

Access a diverse pool of skilled professionals with domain expertise and global experience



Global Delivery Model

Receive seamless support for clients across UAE, GCC, Europe, and other regions.



Secure & Compliant

Adherence to global data security standards and ensuring full compliance with client policies.

Our Approach

We follow a structured and result – driven approach to ensure quality hiring and efficient delivery



OUR SERVICES

Back Office Support Services

Streamline Your Operations with Reliable Back Office Solutions

At ESSE HR, we provide comprehensive **Back Office Support Services** that enable organizations to improve operational efficiency, reduce administrative workload, and optimize business costs. By outsourcing non-core business functions to our skilled professionals, your organization can focus on strategic initiatives while we manage the day-to-day operational tasks.

Operating from our professionally managed offshore facilities in India, we recruit, deploy, and manage dedicated back-office teams that work seamlessly as an extension of your organization. Whether you require a few specialists or an entire operational department, our scalable solutions are tailored to meet your business objectives.

Industries We Support

Our back-office solutions are tailored for organizations across various industries, including



Insurance



Banking & Financial Services



Healthcare



Oil & Gas



Engineering & Construction



Hospitality



Manufacturing



Information Technology



Logistics & Supply Chain



Real Estate



Retail & E-commerce



Professional Services



Our Back Office Support Services

We offer customized business support solutions across a wide range of operation functions

Data Processing & Data Management

- Accurate data entry
- Data validation
- Database management
- Record maintenance
- Digital document processing

Insurance Administration

- Policy issuance & servicing
- Claims processing
- Underwriting assistance
- Document verification
- Customer correspondence
- Insurance operations

Customer Support Services

- Email support
- Live chat support
- Help desk services
- Customer inquiries
- Complaint resolution
- After-sales support

Document Management

- Document digitization
- Indexing & filing
- Records management
- Document verification
- Workflow administration

Finance & Accounting Support

- Accounts payable
- Accounts receivable
- Invoice processing
- Bookkeeping
- Payroll support
- Bank reconciliation
- Financial reporting assistance

HR & Recruitment Support

- Recruitment coordination
- Resume screening
- Interview scheduling
- Onboarding administration
- Employee documentation
- Payroll coordination
- HR operations

Administrative Support

- Virtual assistants
- Executive assistants
- Office administration
- Calendar management
- Travel coordination
- Reporting
- General business administration

IT and Technical Support

- Helpdesk and End User Support
- Infrastructure & Network Management
- Cyber Security & Data Protection
- Technical Consulting & Operations

Key Operational Advantage

Empowering your organization with expert support, improved efficiency, and complete data security.



Operational Efficiency

Reduce workload and improve productivity



Cost Optimization

Lower administrative Costs



Scalability & Flexibility

Scale your team up or down as needed



Data Security & Confidentiality

Ensure secure handling of your critical data



Access of Skilled Professionals

Leverage a dedicated and experienced talent pool

OUR SERVICES

Business Process Outsourcing (BPO)

Optimizing Business Performance Through Smart Outsourcing

At ESSE HR, we provide comprehensive **Business Process Outsourcing** (BPO) solutions that help organizations improve operational efficiency, reduce costs, and focus on their core business activities. By outsourcing non-core business functions to our experienced professionals, clients gain access to skilled talent, streamlined processes, and scalable support without the complexities of managing additional in-house resources.

Whether you require customer support, finance operations, HR administration, data processing, or industry-specific business services, our customized BPO solutions are designed to align with your business goals and deliver measurable results.

Our Delivery Model

We provide flexible outsourcing solutions based on your business requirements:

-  Dedicated offshore teams
-  Shared service teams
-  Project-based outsourcing
-  Long-term operational support
-  Fully managed business processes
-  Our teams operate from secure and professionally managed facilities in India while working as an extension of your organization.



Our BPO Services

We offer end-to-end outsourcing solutions tailored to your operational requirements.

Customer Support Services

- Inbound & outbound customer support
- Email support
- Live chat support
- Help desk services
- Complaint resolution
- Customer relationship management

Finance & Accounting Outsourcing

- Accounts payable
- Accounts receivable
- Payroll processing
- Invoicing
- Reconciliations
- Financial reporting & accounting

Human Resources Outsourcing

- Recruitment support
- Onboarding
- Employee records management
- Payroll administration
- Leave management
- Performance tracking & HR operations

Document Management

- Document digitization
- Indexing & filing
- Records management
- Document verification
- Workflow administration

Insurance Process Outsourcing

- Policy administration
- Claims processing
- Underwriting assistance
- Document verification
- Customer correspondence
- Back-office insurance operations

IT & Technical Support

- Remote IT support
- Application support
- Software testing
- System monitoring
- Technical help desk
- Infrastructure support

Administrative Support

- Virtual assistants
- Executive assistants
- Office administration
- Calendar management
- Travel coordination
- Reporting
- General business administration

Sales & Marketing Support

- Lead generation
- CRM management
- Appointment setting
- Digital marketing support
- Market research
- Sales administration & follow-up

Industries We Serve

Our BPO solutions support business across multiple industries, including



Insurance



Banking & Financial Services



Healthcare



Oil & Gas



Engineering & Construction



Hospitality



Education



Manufacturing



Information Technology



Logistics & Supply Chain



Real Estate



Retail & E-commerce



Professional Services



Telecommunication

JOB CATEGORIES WE RECRUIT

Our recruitment services cover diverse job categories, connecting businesses with experienced professionals across engineering, construction, manufacturing, healthcare, IT, finance, logistics, and more.



Oil & Gas

- Project Director
- Project Manager
- Engineering Manager
- Execution Manager
- HSE Manager
- Project Engineer
- Project Control Engineer
- Planning Engineer
- QA/QC Engineer
- Process Engineer
- Civil Engineer
- Structural Engineer
- Piping Engineer
- Pipeline Engineer
- Mechanical Engineer
- Static Engineer
- Rotating Engineer
- HVAC Engineer
- Instrumentation Engineer
- Control Engineer
- Electrical Engineer
- HSE Engineer
- Cost Engineer
- Designer / Draftsman
- Project Admin
- Document Controller
- HSE Officer
- Instrument Technician
- Maintenance Technician
- Site Supervisor
- Mechanical Technician
- NDT Inspector
- Welding Inspector
- Electrical Technician
- Control Room Operator
- Plant Operator
- and More...



Construction & Infrastructure

- Project Director
- Project Manager
- Construction Manager
- Site Manager
- Project Engineer
- Project Control Engineer
- Planning Engineer
- Contracts Engineer
- Civil Engineer
- Structural Engineer
- QA/QC Engineer
- Procurement Engineer
- Design Engineer
- Site Engineer
- BIM Engineer
- Site Administrator
- Designer / Draftsman
- Document Controller
- Scaffolders
- Quality Surveyor
- Labours
- Rigger
- Mason
- Welder
- Carpenter
- Shuttering Carpenter
- HSE Officer
- Painter
- Architect
- Foreman
- Steel Fixer
- Block Workers
- Helpers
- and More...





Manufacturing

- Plant Manager
- Quality Manager
- Production Manager
- Maintenance Manager
- Warehouse Manager
- Instrument Technician
- Process Engineer
- Manufacturing Engineer
- Maintenance Engineer
- Industrial Engineer
- Supply Chain Coordinator
- Quality Inspector
- Production Supervisor
- Shift Supervisor
- Electrical Technician
- Mechanical Technician
- and More...



Power & Utilities

- Power Plant Manager
- Project Manager
- Operations Engineer
- HSE Engineer
- Process Engineer
- Electrical Engineer
- Control Room Engineer
- Power System Engineer
- Rotary Technician
- Maintenance Engineer
- Instrument Technician
- Operators
- Quality Screening Technician
- Labour Organizer



Petrochemical & Chemical

- Plant Manager
- Operations Manager
- HSE Manager
- Process Engineer
- Chemical Engineer
- Production Engineer
- QA/QC Engineer
- Maintenance Engineer
- Instrument Engineer
- Mechanical Engineer
- Electrical Engineer
- Shift Supervisor
- HSE Officer
- Laboratory Analyst
- Control Room Operator



Renewable Energy

- Project Manager
- Solar Engineer
- Wind Energy Engineer
- O&M Engineer
- Electrical Engineer
- Site Engineer
- Commissioning Engineer
- Energy Analyst
- Renewable Energy Consultant
- Sustainability Consultant
- Procurement Specialist
- HSE Officer





Marine & Offshore

- Offshore Installation Manager
- Offshore Construction Manager
- Marine Engineer
- Chief Engineer
- Offshore HSE Officer
- Naval Architect
- Deck Officer
- Marine Superintendent
- Crane Operator
- ROV Technician
- Offshore Safety Supervisor
- Technicians
- Operators
- Helpers
- and More...



Mining & Metals

- Mine Manager
- Operations Manager
- Mining Engineer
- Metallurgical Engineer
- Production Engineer
- Process Engineer
- Maintenance Engineer
- Geologist
- HSE Officer
- Surveyor
- QA/QC Inspector
- Technicians
- Operators
- Helpers
- and More...



MEP

- Electricians
- Plumbers
- Mason
- Pipe Fitter
- Ductman
- Helpers
- Painters
- HVAC Technician
- Block Workers
- and More...



Healthcare

- Doctors and Specialists
- Registered Nurses and Nursing Assistants
- Medical Technicians and Lab Personnel



Hospitality

- Front Desk Agents and Receptionists
- Hotel Managers and Guest Services Staff
- Concierge and Event Coordinators
- Cooks & Hotel Staffs





Aviation

- Pilots and Flight Crew
- Aircraft Maintenance Engineers and Technicians
- Ground Handling and Airport Operations Staff



Education

- Teachers, Lecturers, and Professors
- Academic Administrators and Counselors
- Education Support Staff and Curriculum Developers



Automotive

- Automotive Technician
- Automotive Painter
- Auto Electrician
- Service Advisor
- Operations Head (Garage)



Retail

- Store Assistant
- Cashier/Customer Service Representative
- Sales Executive/Associate
- Van Salesman



Information Technology

- IT Manager
- IT Administrator
- IT Support Engineer
- AI Trainer
- IT Developer



Logistics & Supply

- Logistics & Supply Chain Executive
- Logistics Coordinator
- Warehouse Supervisor
- Logistics Executive
- Supply Chain Officer



INDUSTRIES WE SERVE

Specialized Recruitment Across Diverse Industries

At **ESSE HR**, we provide industry-focused recruitment and workforce solutions tailored to the unique requirements of each sector. Our specialized recruitment consultants understand the technical skills, certifications, and experience required for every role, enabling to connect organizations with highly qualified professionals.

Whether you are hiring permanent employees, contracting staffs, project teams, executive leaders or offshore support personnel, we deliver talent that drives business success.



Oil & Gas



Construction & Infrastructure



Manufacturing



Power & Utilities



Petrochemical & Chemical



Renewable Energy



Marine & Offshore



Mining & Metals



Logistics & Supply Chain



Automotive



Healthcare



Hospitality



Retail



Banking & Finance



Information Technology



Telecommunications



Aviation



Education



WHY CHOOSE ESSE HR?

Your Trusted Hiring & Workforce Partner

We combine industry expertise, global reach and innovative solutions to deliver the right talent and workforce support for your business success



Industry Expertise

Specialized in key industries such as Oil & Gas, Construction, Energy and more. We understand your business and deliver talent that fits.



Access to Global Talent

Our extensive network and database give you access to skilled professionals from India, GCC, Europe and Southeast Asia



Faster Turnaround Time

Our streamlined recruitment process, advanced sourcing methods, and strong database help us deliver the right candidates - faster



Cost-Effective Solutions

We offer flexible hiring models including offshore teams, contract staffing and BPO Services to help you reduce cost without compromising quality



Quality & Compliance

Every Candidate is thoroughly screened, verified and assessed to ensure quality, safety and compliance with international recruitment standards



Scalable Workforce Solutions

Whether you need one expert or an entire workforce, we scale our solutions to meet your project demands – on time and every time



Dedicated Account Management

You get a dedicated point of contact who understands your requirements and ensures smooth communications and seamless service delivery



End-to-End Support

From requirement analysis to onboarding and post-deployment support, we manage the entire hiring cycle so you can focus on your core business



OUR SATISFIED CUSTOMERS

Trusted by Businesses. Valued by People

Partner with Us and Experience the ESSE HR Difference

At ESSE HR, our success is measured by the success of our clients. We are proud to support businesses across industries with reliable recruitment and workforce solutions that deliver the right talent, at the right time. Our growing network of satisfied customers reflects the trust, quality, and long-term partnerships we build through every engagement.



Your Hiring Goals, Our Commitment

Whether you need one expert or an entire workforce, ESSE HR is your trusted partner for delivering the right talent and workforce solutions that drive success.



Faster Hiring



Quality Talent



Cost Efficiency



End-to-End Support



CONNECT WITH US

Partner with ESSE HR

Build Your Future Workforce with Confidence

Transform your workforce vision into reality with a recruitment and workforce solutions partner that delivers exceptional talent, strategic expertise, and a commitment to your success. From permanent recruitment and contract staffing to executive search, PMC manpower supply, RPO, offshore teams, and business process outsourcing, ESSE HR provides flexible and scalable solutions tailored to your business needs.

Our industry expertise, global talent network, and client-focused approach make us the ideal partner for organizations seeking to build high-performing teams, scale operations, and achieve sustainable growth.

Ready to Build Your Team?

Connect with our team to discuss how ESSE HR can support your next hiring requirement, project, or workforce initiative with reliable, efficient, and customized recruitment and workforce solutions.

Reach ESSE HR:

India

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Guindy Institutional Area, Guindy,
Chennai, Tamil Nadu 600032, India

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Working Hours

Monday - Friday: 8:00 AM - 5:00 PM

Saturday: 8:00 AM - 1:00 PM

Sunday: Closed



.....Thank You

Team ESSE HR

To explore our expertise, Visit www.essehr.com

ESSE HR
GLOBAL RECRUITMENT AND
WORKFORCE SOLUTIONS